



JOINT ADMINISTRATION AND SPECIAL CALLED COMMITTEE OF THE WHOLE MEETING  
TUESDAY, JUNE 28, 2022 | 2:00 PM  
COUNCIL CHAMBERS

MINUTES

COUNCIL PRESIDENT WARDINE T. ALEXANDER, COMMITTEE CHAIR  
COUNCILORS VALERIE A. ABBOTT & CAROL E. CLARKE, COMMITTEE MEMBERS

Councilor(s) Present: Alexander, Abbott, Clarke

I. CALL TO ORDER

The Meeting was called to order by the Committee Chair, Council President Alexander.

II. APPROVAL OF THE MINUTES

Action Taken:

Councilor Abbott Motioned to Approve.

Councilor Clark Seconded the Motion.

The April 26, 2022 Joint Administration and Special Called Committee of the Whole Meeting Minutes were Approved as Recorded.

**AMEND AGENDA TO ADD ITEM "B" UNDER NEW BUSINESS**

Councilor Abbott Motioned to Approve.

Councilor Clarke Seconded the Motion.

The Amended Agenda was Approved.

III. NEW BUSINESS

A. REQUEST FOR ANNEXATION OF 4641 HIGHWAY 280 (UNINCORPORATED SHELBY COUNTY)

The parcels will be annexed into Birmingham through a single application in compliance with Section 11-42-21 of the Code of Alabama.

Action Taken:

Councilor Abbott Motioned to Approve.

Councilor Clarke Seconded the Motion.

Item Recommended to the City Council Agenda.

B. ORDINANCE TO SET THE SALARY CAP FOR COMMITTEE ASSISTANTS AND CHIEFS OF STAFF

An Ordinance to set the salary ceiling for Committee Assistances and/or Chiefs of Staff so that the aggregate compensation for the entire staff does not exceed \$173,250.00 exclusive of any annual increases granted to all other City of Birmingham employees. At all times, the Birmingham City Council shall retain the sole and exclusive discretion to employ, terminate, and set each salary by ordinance in a manner that is consistent with state and federal labor law. Submitted and Recommended by City Council President Alexander and Council Pro-Tempore Smitherman)\*\*

**Attorney Sheffield discussed portions the Ordinance as it relates the proposed changes.**

The Ordinance states each such employee shall serve at the pleasure of the council at such compensation as the council may set, and shall not be under any merit or civil service system.

Mr. McDaniels stated that as it relates to Councilor employees, if the salary schedule did not change then they would be excluded from COLAs and longevity pay given to other city employees. The said language was a balancing act to ensure that if there were no changes in salaries matrix/schedules inside of the department, City Council employees would not be treated any differently than other employees from which a raise was included in the annual budget. The salary cap has been the same since 2013.

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Salary ceilings must be done by ordinance.

**Action Taken:**

**This item will appear on the City Council Meeting Agenda following the June 28, 2022 Joint Administration and Special Called Committee of the Whole Meeting.**

**Councilor Clarke Motioned to Move Item to the City Council Agenda.**

**Councilor Alexander Seconded the Motion.**

**Councilor Abbott Abstained.**

**Item Recommended to the City Council Agenda.**

IV. OLD BUSINESS

A. COUNCIL MEETING ORDINANCE CONSIDERATION

Council President Alexander will submit a request for the Committee to look into the Ordinance regarding the preparation of the City Council Meetings as it relates to how the agenda is set, public speakers, presentations, etc.

**Action Taken:**

**This information will be further discussed at the August 2022 Joint Administration and Special Called Committee of the Whole Meeting.**

**Information Only.**

V. ADJOURNMENT

**Councilor Abbott Motioned to Adjourn.**

**Councilor Clarke Seconded the Motion.**

**Meeting Adjourned.**